

**Vacant Position: EU Consultant – Maternity Cover (1 January 2026 – 31 August 2026)**

**Location:** Copenhagen, Denmark

**Organisation:** EFFOP – Marine Nutrients Europe (EFFOP) / Marine Ingredients Denmark (MID)

We are seeking a candidate to join our team as an EU Consultant for our two secretariats based at Buen, Copenhagen. The European fishmeal and fish oil producers – also known as Marine Nutrients Europe (EFFOP) is the leading European trade association representing producers of fishmeal and fish oil, with members accounting for the majority of Europe's production. While Marine Ingredients Denmark (MID) serves as the corresponding Danish association. As one of the world's largest producers, Denmark holds a prominent position in the global fishmeal and fish oil industry.

The purpose of MID and EFFOP is to strengthen the framework conditions for the industry. The sector is influenced by a wide range of national and international political developments affect the industry, including fisheries policy, international legislation, trade, feed and food policy, sustainability, compliance regulations, certifications, and environmental permits.

The fishmeal and fish oil industry plays a vital role in the global food system. It is a dynamic and internationally connected sector which experiences strong demand driven by the growth of the aquaculture sector as well as the development of new applications for its products.

For more information about our association and activities, please visit our websites: [effop.org](http://effop.org) or [maring.org](http://maring.org).

**Position: EU Consultant – Maternity Cover (8 months)**

We are seeking an EU Consultant for a maternity cover position. This is a unique opportunity to join a small and dedicated team, gain valuable international experience, and make a meaningful contribution to an important industry. In this role, your contribution will be significant, and you will quickly gain independent responsibilities and have the opportunity to make an impact.

Reporting to the CEO, you will play a key role in promoting the interests of our members. You will build and maintain relationships with decision-makers in Denmark and across Europe, helping to influence policy developments and ensure the industries voice is heard in relevant forums.

**Your tasks will include:**

- Preparing meeting briefs and following up on decisions
- Communication primarily in English (knowledge of additional languages is an advantage)
- Preparing for and participating in political committees, member meetings, and board meetings
- Collaborating with other organisations and stakeholders in the industry
- Participating in EU Advisory Councils and other meetings in Brussels
- Conducting analyses and following developments in legislation, certifications, and other regulatory issues affecting the industry
- Handling selected administrative tasks

The role will include meeting activity in Copenhagen, visits to members in Denmark and abroad, and travel within Europe, approximately 10 days during the period.

2026 will be an exciting year, as the biannual EFFOP conference will take place in Germany, bringing together the key representatives from the European industry. This offers a unique opportunity to contribute to the planning and organization of this major international event.

### **Candidate profile**

The ideal candidate may have experience with or navigating political processes or be a recent graduate with relevant internships or study experience. We welcome applicants with educational backgrounds in political science, natural sciences, or engineering.

Key qualities include:

- A strong interest in influencing political processes and EU legislation
- The ability to understand complex legislation and technical production issues
- Excellent communication skills in English (knowledge of additional languages is an advantage)
- Independence, initiative and the ability to work in a small team with diverse responsibilities
- Flexibility regarding travel within Europe

This position offers variety, purpose, and an international perspective. You will be responsible for a wide range of tasks and be motivated by working at the intersection of policy, member relations, and production frameworks.

### **Employment terms**

The position follows the Danish Salaried Employees Act (funktionærloven). Salary is according to qualifications. Normal working hours are nominated for 37 hours per week, excluding lunch.

### **Application**

If you have questions about the position, please contact **CEO Anne Mette Bæk** per email: [amb@maring.org](mailto:amb@maring.org) or per mobile phone: +45 50 47 77 49.

**Please send your application, CV, and diploma to [effop@maring.org](mailto:effop@maring.org) with cc to [sk@maring.org](mailto:sk@maring.org) no later than 1 November 2025.** Applications are reviewed and interviews scheduled on a rolling basis. All applications will be treated confidentially and will not be shared without your consent.